



JENOPTIK | Light & Production

Our Division Policy Light & Production

1. Our customers are our partners. The satisfaction of our customers is guiding our commitment to delivering process and products in a sustainable, transparent and inclusive environment.

2. Our employees are the key factor of the success of our company. Initiatives, responsibilities and skills of our employees are actively encouraged and promoted to support the continuous improvement of all of our processes and product safety. By complying with the relevant laws and regulations, we ensure health and safety to our employees. We are committed to ensuring a sustainable work environment to prevent severe accidents and illnesses to our employees and contractors working in the company.

3. We are able to reach our target thanks to the commitment of our global and reliable suppliers. We involve them early in our product development and rely on fair and strong partnership to reach a successful and sustainable cooperation.

4. We are committed to supporting our carbon neutrality by reducing our environmental footprint on natural resources and avoiding pollution through our product and processes. Our Quality and Environmental Management system is rooted in our commitment to develop a high quality of product in a sustainable environment protecting our employees, customers and society.

5. Jenoptik develops complex technology products. Our performance, technological lead and innovation supported by our operative excellence enable us to set ourselves apart from other market players in a fierce competitiveness.

6. Jenoptik is an international company operating from different places with different regulations. However, we are committed to ensuring our responsibility to create a sustainable work environment and culture where diversity helps employee's differences to be respected without any bias. All employees are bound by the code of Conduct of Jenoptik.

Martin Kuhnhen
Head of Light & Production Division

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Richard Hummel
VP operations