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Declaration of Conformity by the Executive Board and the Supervisory Board of JENOPTIK AG in fiscal year 2025

According to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act the Executive Board and the Supervisory Board of a listed company are required to issue a declaration once a year that the recommendations of the "Government Commission on the German Corporate Governance Code" ("Code") as published by the Federal Ministry of Justice in the official section of the Federal Gazette (Bundesanzeiger) have been and will be complied with, or to indicate which recommendations have not been or will not be applied and why not.

The Executive Board and the Supervisory Board of JENOPTIK AG support the recommendations of the Code in its version dated April 28, 2022, and state pursuant to § 161, Para. 1, Sent. 1 of the German Stock Corporation Act:

Since the last declaration of conformity dated December 11, 2024, until November 26, 2025, the recommendations of the Code have been complied with, with the exception of the following exceptions stated under 1 and 2 which are declared as a highly precautionary measure.

For the period from November 26, 2025, to December 29, 2025, a deviation from the recommendation in accordance with C.10 of the Code is declared as a precautionary measure under 2.

From December 30, 2025, on JENOPTIK AG will comply with all recommendations of the Code.

- 1. In accordance with recommendation C.4 of the Code a Supervisory Board member who is not a member of any Executive Board of a listed company shall not accept more than five Supervisory Board mandates at non-group listed companies or comparable functions, with an appointment as Chair of the Supervisory Board being counted twice.*

A deviation from this recommendation has been declared as a precautionary measure for the period since the last declaration of conformity. Our Supervisory Board member, Ms. Elke Eckstein, is a member of the following supervisory bodies: Saferoad Holding AS, Norway (not listed), KK Wind Solutions A/S, Denmark (not listed), BE Semiconductor Industries NV, Netherlands (stock-listed), as well as of Viacon Group AB, Sweden (not listed). Until November 26, 2025, she was also a member of the Board of Directors of U-Blox Holding AG, Switzerland (stock-listed).

Provided that the position at Jenoptik, which from Jenoptik's point of view is internal to the Group, is also counted in the addition of the seats, Ms. Eckstein held a total of six Supervisory Board and comparable mandates at listed and not listed companies until November 26, 2025. As the mandate at U-Blox Holding AG ended on November 26, 2025, JENOPTIK AG has complied with the recommendation in Section C.4 of the Code again since that date.



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2. *In accordance with recommendation C.10 of the Code the Chair of the Supervisory Board, the Chair of the Audit Committee, as well as the Chair of the committee that addresses Executive Board remuneration, shall be independent from the company and the Executive Board. When assessing the independence, shareholder representatives shall particularly take into consideration – in accordance with recommendation C.7 – whether the respective Supervisory Board member has been a member of the Supervisory Board for more than twelve years.*

As a precautionary measure, a deviation from this recommendation has been declared for the period since the last declaration of conformity and for the future until December 29, 2025. Mr. Wierlacher has been a member of the Supervisory Board since June 6, 2012 and Chairman of the Supervisory Board of JENOPTIK AG since 2015. Mr. Wierlacher has already announced that he will resign from his position as a member of the Supervisory Board and as its Chairman effective December 29, 2025. With regard to the new Supervisory Board Chairman to be elected, the recommendations under C.7 and C.10 are expected to be followed.

This means that JENOPTIK AG will comply with all recommendations of the Code as of December 30, 2025.

December 11, 2025
JENOPTIK AG

On behalf of the Executive Board

sign. Dr. Stefan Traeger
President & CEO

On behalf of the Supervisory Board

sign. Matthias Wierlacher
Chairman of the Supervisory Board