

Our Vision – Brighter Futures with the Power of Light.

Disclaimer



This presentation can contain forward-looking statements that are based on current expectations and certain assumptions of the management of the Jenoptik Group. A variety of known and unknown risks, uncertainties and other factors can cause the actual results, the financial situation, the development or the performance of the company to be materially different from the announced forward-looking statements. Such factors can be, among others, geopolitical conflicts, pandemic diseases, changes in currency exchange rates and interest rates, energy supply, the introduction of competing products or the change of the business strategy. The company does not assume any obligation to update such forward-looking statements in this document in the light of future developments.

Agenda



- O1 Company overview
- 02 Divisional set-up
- Results 2024 and outlook
- 04 Outlook
- 05 Appendix

Jenoptik at a glance – a leading globally operating photonics group



1991

Year of foundation

>80

Represented in countries

>4,600

Employees worldwide

~1.4bn1

Market capitalization in euros

Fiscal year 2024

1.12 billion

19.9

Revenue in euros

EBITDA margin in %

¹ as of 19.3.25

Our Mission

The Leading Light
In the Application of
Photonics

Focus on four growth areas

- Semiconductor technology
- Medical technology
- Metrology
- Smart Mobility

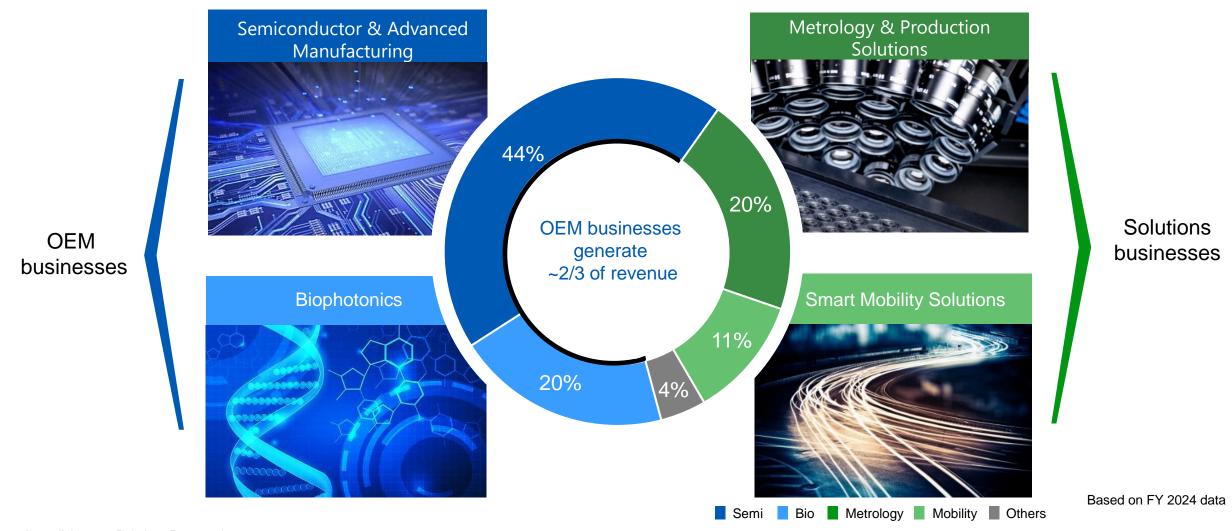
Addressing multiple mega-trends with our strong photonics expertise





Clear focus on attractive markets





Jenoptik Investor Relations Presentation

О

Strong value proposition: Leading photonics expertise combined with strong customer relationships





Customer access / relationship

Technology

Joint R&D programmes

Shared R&D roadmaps

Designed-in solutions

Application excellence

Industrial manufacturing know how

Manufacturing capacity

Evolution

Supplier

Joint R&D projects

Joint roadmaps

Joint ecosystem (Partner)

Robust track record of profitable growth

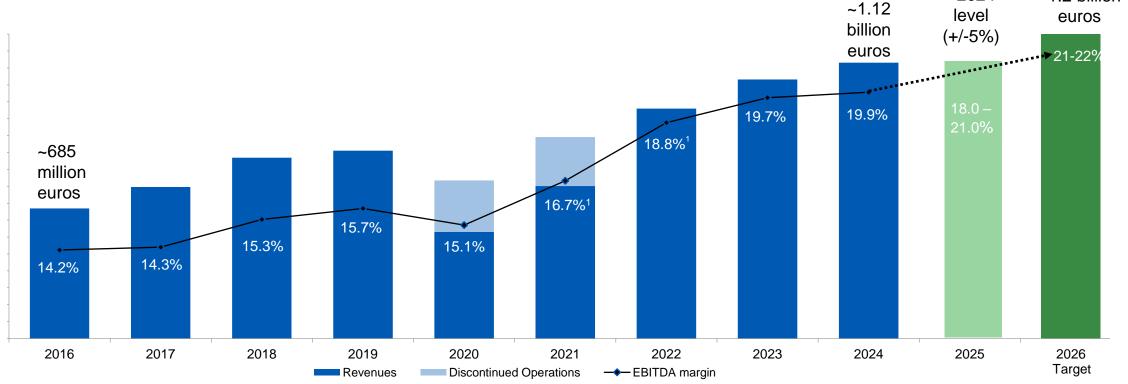


~1.2 billion

2016 - 2024

Revenue CAGR ~6%



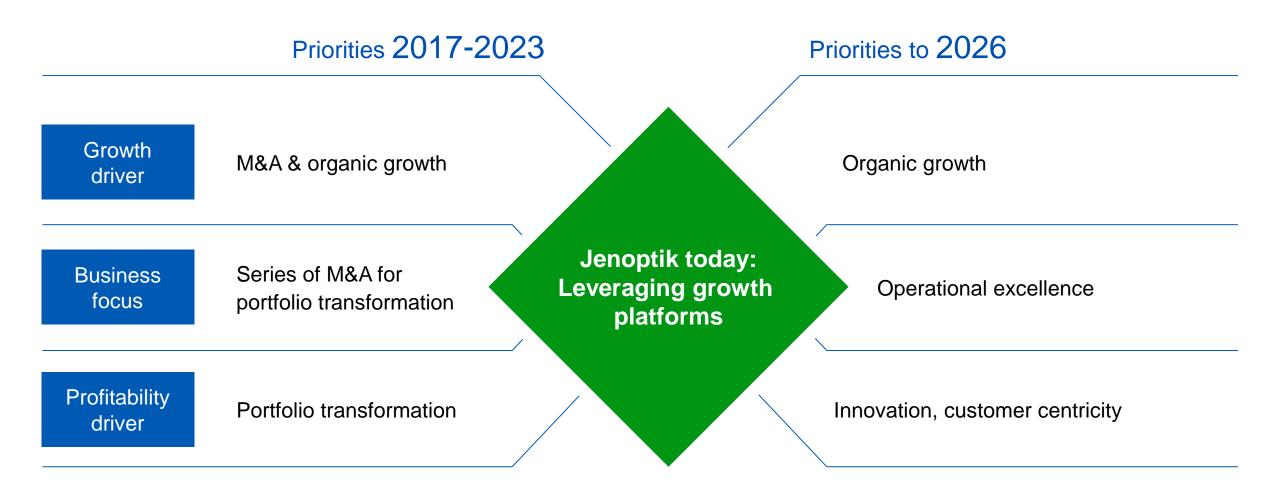


¹⁾ EBITDA margin of continuing operations; for 2021 excluding one-off items

~2024

Priorities shift from portfolio transformation and M&A to organic growth and operational excellence





Main initiatives to drive future growth and profitability





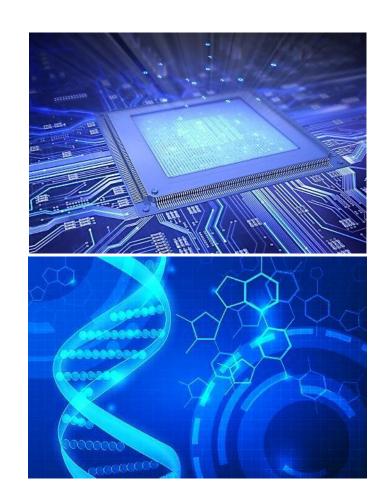
- Continue successful "grow share of wallet"-strategy
- Realize growth opportunities in new application areas and regions
- Increased customer focus supported by simplified organisation



- Expansion of R&D capacity, flexibility and related competences
- Pre-development & ownership of innovative technologies
- Invest in supporting new applications



- Further enhance operational excellence and efficiency
- Substantial capacity expansion



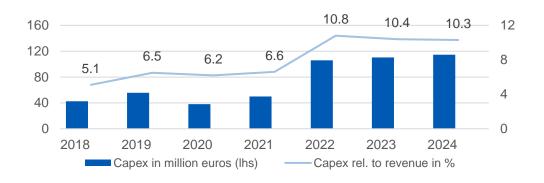
Substantial investments to support organic growth



Significant investments into production capacities

- Doubling production with new micro-optics cleanroom fab
 (LEED certified) in Dresden; production started in early 2025
- New biophotonics production site in Berlin inaugurated in June 2023;
 capacity significantly expanded
- Continuous investment into production equipment

Capex and capex ratio



to decline significantly in 2025





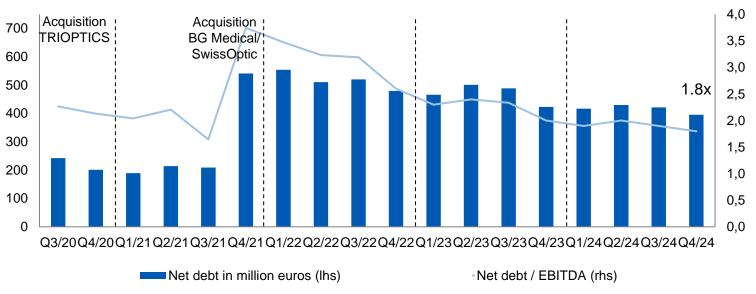
Robust key financial figures; net debt reflects recent acquisitions



Key financial ratios

Jenoptik Group	FY/2024	FY/2023
Equity ratio in %	56.6	54.2
Net debt in million euros	395.5	423.1
Net debt / EBITDA	1.8x	2.0x

Net debt and net debt to EBITDA¹



¹ FY 2022 EBITDA (LTM) of continuing operations

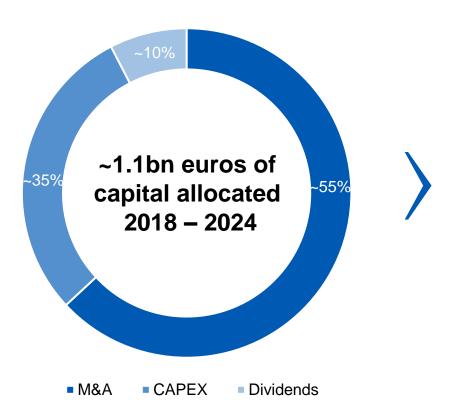
Financing

- Substantial financing capacities available based on undrawn credit facilities (~400 million euros at end 2024)
- Capital increase allowance represents additional source of financing

Capital allocation priorities in current strategy period focus on organic growth



Capital allocation 2018 – 2024



New capital allocation priorities



Investment into organic growth (Capex, R&D)



Return to shareholders



Bolt-on acquisitions





14

Selected theme	KPI	2024	Target 2025	
Environment	Share of green electricity	95.8%	>90%	
	CO ₂ reduction	55.8%	>55%	
Social	Diversity rate	31.6%	33%	
	Engagement score	76%	Better than global benchmark	
Governance/ others	CSR rate	60.9%	50%	
	Reach net zero (Scope 1+2	e) by 2035 at the la	atest	





Divisional set-up

Leaner organizational structure to increase customer focus and efficiency and more clearly assign responsibilities



Semiconductor & Advanced Manufacturing

- Optical and micro-optical modules & subsystems for the semiconductor equipment industry
- Information and communication technologies and other applications

Biophotonics

- Optical components for life science & medical technology industry
- Various industrial applications

Metrology & Production Solutions

Systems and service for inspection, metrology and production solutions for optical, electronics and automotive industries

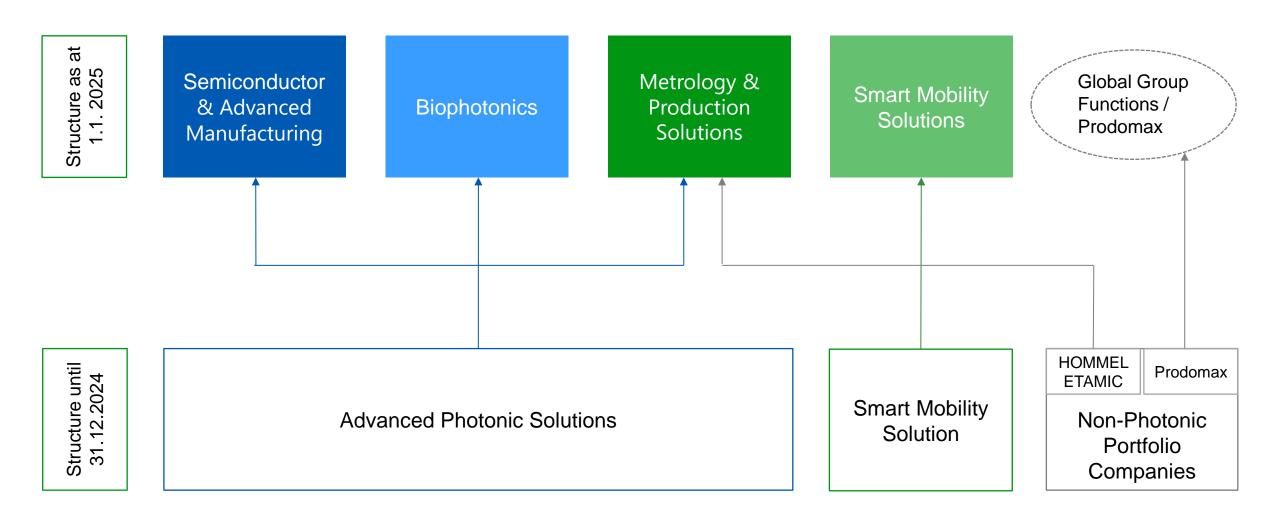
Smart Mobility Solutions

 Camera systems and services for traffic surveillance, civil security and roads user charging

MORE customer focus / MORE direct business responsibility / MORE efficiency

Our new organizational structure starting January 2025





Jenoptik is strongly rooted in main applications IC lithography and IC inspection



Markets

Semiconductor & Advanced Manufacturing

Main characteristics

Market position

Financial profile

Supplier to global manufacturers of wafer fab equipment for optical lithography and inspection

- Performance-critical, designed-in optical and micro-optical modules and subsystems
- Few key accounts / deep & long-term customer relationships
- Global R+D and manufacturing footprint
- Strategic supplier for high-end optical solutions, leveraging emerging technologies
- Unique technology portfolio; from nano-structured to classical optics
- Deep experience in semiconductor industry & markets

Revenue 2024A:

EUR 491.8m (+12.9% yoy)

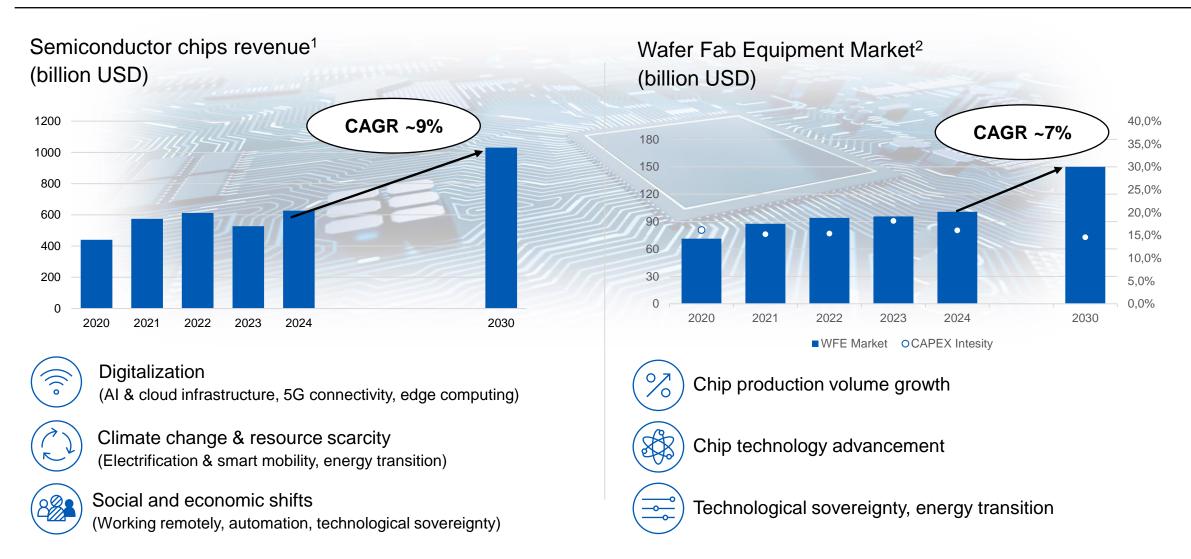
EBITDA 2024A:

EUR 139.9m Margin: 27.9% Manufacturing footprint:

Jena (GER), Dresden (GER), Herbrugg (CH), Jupiter (US), Wuhan (CN)

Semiconductor market expectations remain robust; Multiple drivers support mid-term equipment market growth

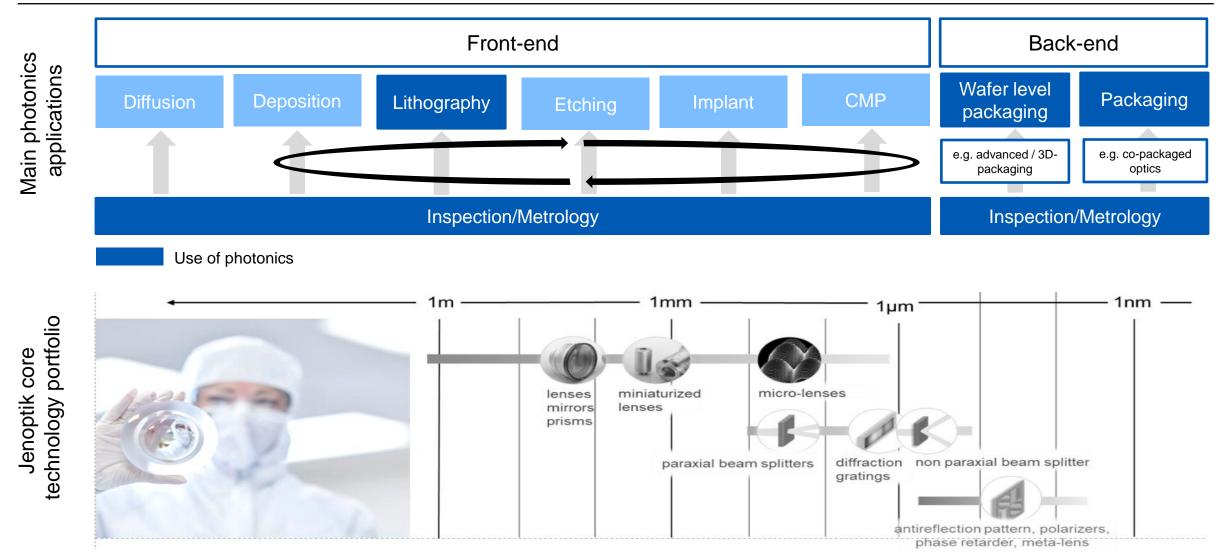




Jenoptik Inversion/Religition 19







Jenoptik leverages its strong position in the global semi supply chain; revenues more than doubled since 2020 – CAGR (organic) >10%



Key business features:



Close customer relationships with leading OEM's



Broad technology portfolio & deep application know-how



Strong track record in supplying function-critical components & modules



Joint development and designed-in products



Significant capacity expansion largely completed



Target to continuously increase share of wallet

Main demand drivers:

- Chip fabrication capacity expansion
- New technologies both front and back end
- Growing installed base



Developing new applications in the area of Medtech & Life Sciences



Markets

Main characteristics

Market position

Financial profile

Biophotonics

- Supplier to global Medtech & Life Science OEM manufacturers
- Performance-critical, designed-in modules and sub-systems
- Key account approach / strong relationship to market leading customers
- Serves selective industrial applications (e.g., safety & security, automation)
- Strength in combining optics, illumination, detection and assembly know-how
- Strong position in certain applications, e.g., ophthalmology, DNA-sequencing and dental
- Develop growth opportunities in new fields, e.g., surgery

Revenue 2024A:

EUR 222.2m (-1.8% yoy)

EBITDA 2024A:

EUR 29.5m Margin: 12.7% Manufacturing footprint:

Jena (GER), Berlin (GER), Triptis (GER), Jupiter (US)

Biophotonics: main demand drivers and applications



Medical Technology

Life Science

- Growing and aging population
- New therapeutic approaches (e.g., personalized medicine / minimal invasive procedure), diagnostic applications and digitalization
- Better access to healthcare in developing countries
- Overall average end-market growth expected at mid-single digit rate¹

1) Fortune Business Insights

Ophthalmology

Dermatology

Dentistry

Surgery

Research and applied sciences applications



Glaucoma treatment Retina diseases Ophthalmic diagnostics



Hair removal Vascular and pigmented lesion removal



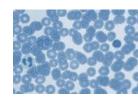
Intraoral scanners for dental imaging



General surgery Urology, Gynecology, Neurology



DNA Sequencing Cell Imaging



Tissue, blood and urine analysis



Material analysis via optical microscopy electron microscopy

Addressing highly specialized application with a broad portfolio for efficient quality control and production solutions



Markets

Metrology & Production Solutions



Main characteristics

Market position

Financial profile

Supplier of high-end testing and production solutions incl. service

- Main end-markets include automotive and electronics, as well as industries producing optics
- Broad customer-base (OEM, Tier 1/integrators, component manufacturers)
- Global sales and service infrastructure in place
- Leading position in certain niches, e.g., smart phone camera & AR/VR testing, airbag perforation, shaft measurement
- Develop growth opportunities in new/emerging fields, e.g., AR/VR, adjacent automotive applications
- Realize service opportunity

Revenue 2024A:

EUR 222.2m (-2.9% yoy)

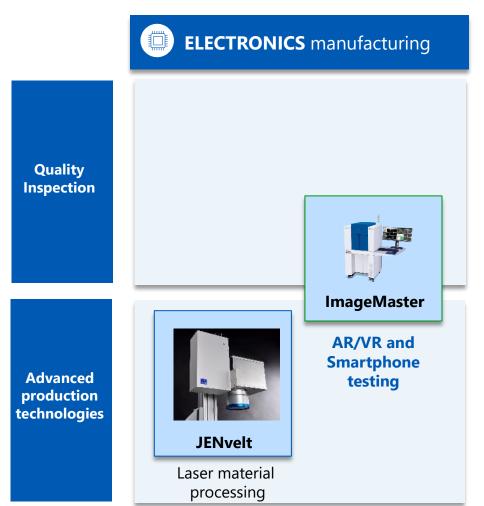
EBITDA 2024A:

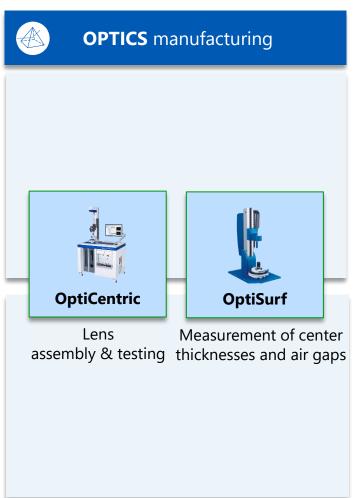
EUR 26.3m Margin: 11.8% Manufacturing footprint:

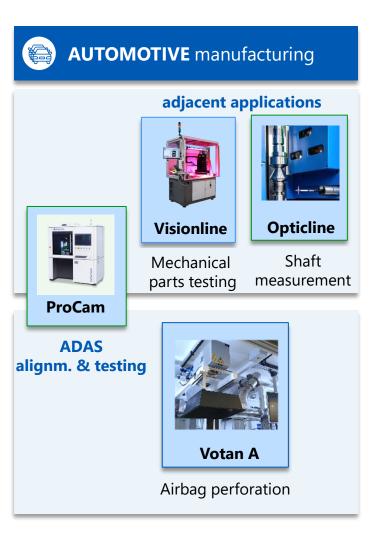
Villingen-Schwenningen (GER), Wedel (GER), Jena (GER), Bayeux (FR), Shanghai (CN)

Deploying strong technology basis to realize growth opportunities in new/emerging fields









Addressing highly specialized application with a broad portfolio of quality control and production solutions



Markets

Smart Mobility Solutions

Main characteristics

Provider of solutions for traffic law enforcement, civil security and road user charging

- Offers equipment and software, including integration, installation and maintenance through to full-service operation (~40% recurring revenue)
- Global public sector customer basis (local and central governments, police etc.)

Market position

- Very strong market position in certain markets including UK, Germany and Australia
- Strong basis for future growth of direct business in North America
- Addressing growth opportunities: distracted driving, automatic number plate recognition

Financial profile

Revenue 2024A: EUR 119.5m (+0.6% yoy)

EBITDA 2024A: EUR 13.6m Margin: 11.4% Manufacturing footprint:

Monheim (GER), Camberley (UK)

Smart Mobility Solutions Division: main demand drivers and applications



Traffic Law Enforcement

Civil Security

Road User Charging

- New applications such as distracted driving
- Growing demand for integrated services
- Political initiatives such as Vision Zero in additional countries
- Overall average market growth expected at ~8-10%¹

1) MarketsandMarkets report

Equipment & full service provider

Redlight monitoring

Speed & average speed control (fixed & mobile)

Moving vehicle offenses

Distracted driving

Automatic number plate recognition for e.g. border control, predictive analytics

Road user charging & emission control







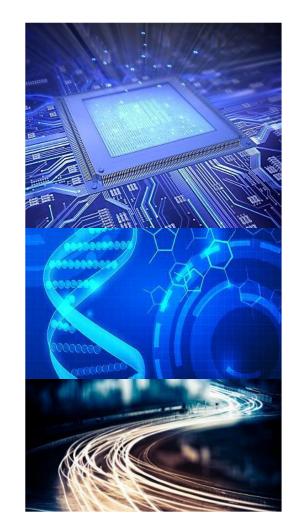


FY 2024 results & outlook

Robust revenue and earnings growth in 2024



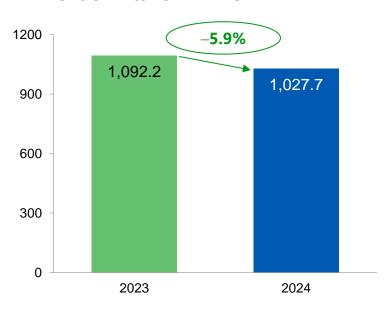
- Revenue and EBITDA: growth and profitability in line with guidance
- Order intake: below the prior year's figure
- General market environment: has become more difficult
- Organisation: further developed
- Long-term growth prospects: remain intact



Order intake and order backlog below prior-year figure

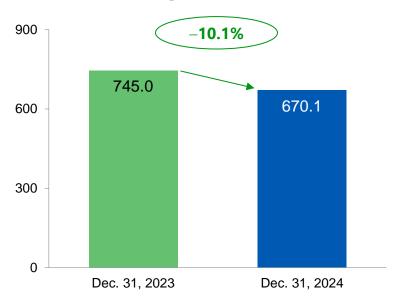


Order intake in MEUR



- Stable demand in semiconductor equipment area
- Soft demand in certain applications in the life science & medical technology sector
- Weak demand for Non-Photonic Portfolio Companies
- Robust demand for Smart Mobility Solutions
- Book-to-bill ratio 0.92 (prior year 1.02)

Order backlog in MEUR

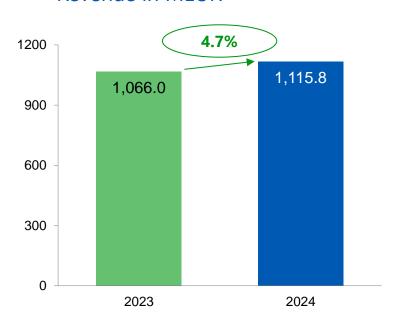


- Almost 82% to be converted to revenue in 2025 (prior year approx. 87%)
- Decline in order backlog attributable mainly to Advanced Photonic Solutions and Non-Photonic Portfolio Companies

EBITDA increased slightly more than revenue

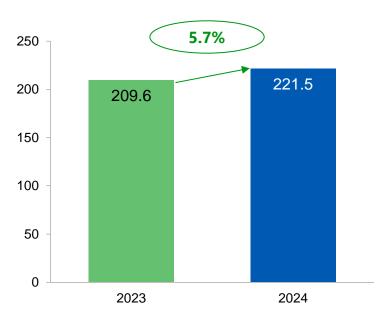


Revenue in MEUR



- Revenue increase driven in particular by Advanced Photonic Solutions
- Q4 was strongest quarter in terms of revenue with 300.7 million euros (prior year 297.3m euros)

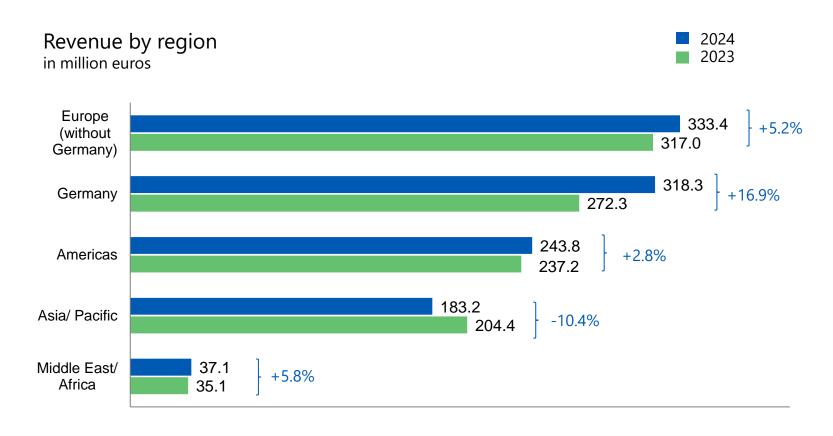
EBITDA in MEUR

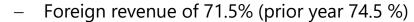


- EBITDA margin grew to 19.9% (prior year 19.7%)
- Robust performance by Advanced Photonic Solutions division
- Non-Photonic Portfolio Companies significantly improved earnings

Revenue growth mainly in Germany and Europe

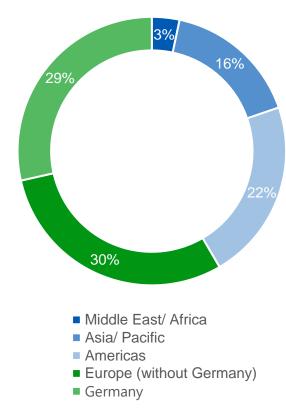






- Strongest growth in Germany due to Advanced Photonic Solutions
- Top-7 customers accounted for ~48% of revenue (prior year ~43%)

Revenue by region



Earnings per share up by almost 28 percent



In million euros	2024	2023	Change in %
Revenue	1,115.8	1,066.0	4.7
Gross margin	33.4%	34.8%	
Functional costs	229.6	229.9	-0.1
Other operating result	3.1	-14.3	n.a.
EBITDA	221.5	209.6	5.7
EBIT	146.6	126.3	16.0
Financial result	-16.2	-15.0	8.2
Earnings before tax	130.4	111.4	17.1
Earnings after tax	94.2	73.5	28.3
Earnings per share (euros)	1.62	1.27	27.6

- Gross margin influenced in particular by higher depreciation/amortization and personnel costs (prior year: reversal of provision)
- Functional cost ratio amounted to 20.6% (prior year 21.6%)
 - **R+D expenses ratio:** 5.7% (prior year 5.7%)
 - Selling expenses ratio: 9.3% (prior year 9.7%)
 - Administrative expenses ratio: 5.6% (prior year 6.2%)
- EBIT margin substantially improved to 13.1%
 (prior year 11.5%); prior year affected by impairment
- Financial result impacted by slightly higher currency losses
- Tax rate at 29.0% (prior year 33.7%)
 - Cash-effective tax rate of 22.3% (prior year 19.5%)
- ROCE grew to 10.8% (prior year 9.6%), in particular due to the significantly higher EBIT

Financial position and balance sheet ratios further improved

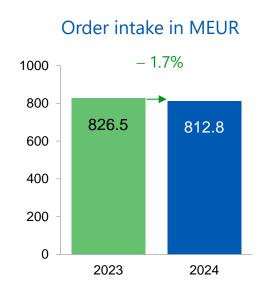


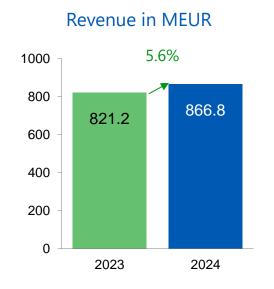
In million euros	2024	2023	Change in %
Cash flows from operating activities before income taxes	193.0	193.7	-0.4
Cash flows from operative investing activities	-90.0	-66.3	35.8
Free cash flow (before interest and income tax payments)	102.9	127.3	-19.2
Cash conversion rate	46.5%	60.8%	n.a.
Equity ratio	55.6%	54.2%	n.a.

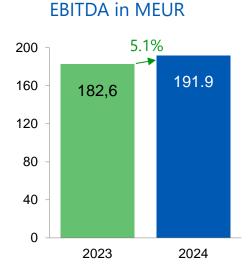
- Cash flows from operating activities influenced by improved EBITDA, stronger increase in working capital and changes in other assets and liabilities
- Net debt at EUR 395.5m (31.12.23: EUR 423.1m)
- Leverage: 1.8x (net debt to EBITDA / 31.12.2023: 2.0x)
- Capital expenditure amounted to EUR 114.6m (prior year EUR 110.4m); main investments: construction of fab in Dresden, technical equipment
- **Working capital ratio** at 28.6% (31.12.23: 28.6%)









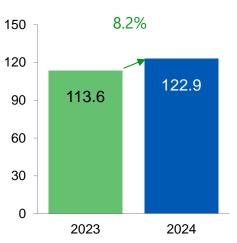


- Order intake: stable demand from the semiconductor equipment industry; book-to-bill ratio: 0.94 (prior year 1.01)
- Order backlog at EUR 536.2m (31.12.2023: EUR 579.8m)
- Revenue continued to grow significantly in particular in business with semiconductor equipment industry
- EBITDA influenced by higher contribution from semiconductor equipment business as well as Optical Test & Measurement; lower earnings in certain areas of life science & medical technology; EBITDA margin of 21.8% (prior year 21.9%)

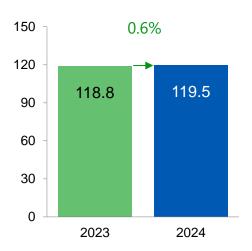




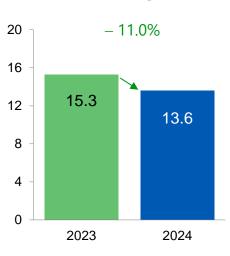




Revenue in MEUR



EBITDA in MEUR

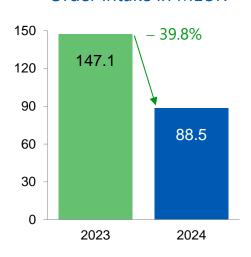


- Order intake is subject to project business; book-to-bill ratio of 1.03 (prior year 0.96)
- Order backlog grew to EUR 65.1m (31.12.2023: EUR 60.2m)
- **Revenue** at prior-year level, solid growth in Europe (incl. Germany) and in the Middle East/Africa region
- **EBITDA** declined due to higher R+D expenses and investments in new sales organization in USA, margin of 11.4% (prior year 12.9%)

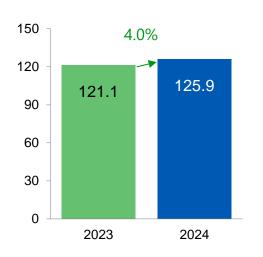
Non-Photonic Portfolio Companies: earnings strongly improved



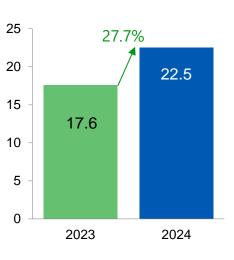
Order intake in MEUR



Revenue in MEUR



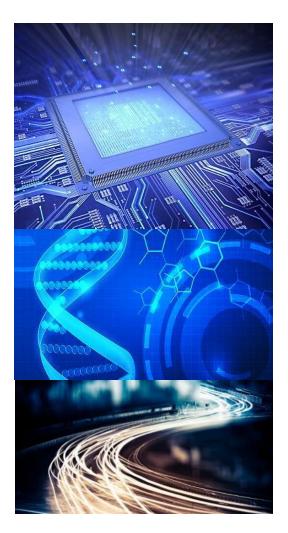
EBITDA in MEUR



- **Order intake:** weak demand, both in Automation and in Metrology; book-to-bill ratio of 0.70 (prior year 1.21)
- Order backlog of EUR 68.8m (31.12.2023: EUR 104.9m)
- Growth in **revenue**; especially in North America and the Asia/Pacific region
- **EBITDA** increased significantly in both areas; EBITDA margin at 17.5% (prior year 14.1%)

Slow start and upturn in second half of the year expected





Targets 2025

- Revenue approx. at the prior-year level (+ / 5%) (2024: 1,115.8 million euros)
- EBITDA margin between 18.0 to 21.0 percent (2024: 19.9%)
- Capital expenditure substantially lower than in prior year (2024: 114.6 million euros)

Our guidance is subject to the assumption that political and economic conditions do not deteriorate, including economic trends, the war in Ukraine, the conflict in the Middle East, European and international regulations, and macroeconomic developments. Potential portfolio changes are not considered in this forecast.



Appendix

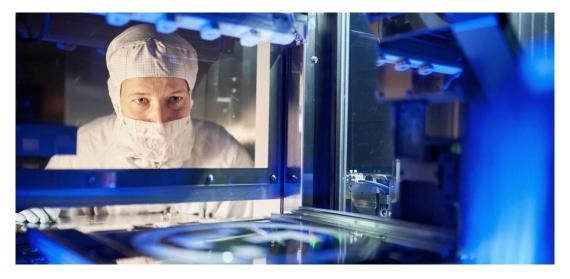
Innovation remains our main growth engine through our leading competencies in...



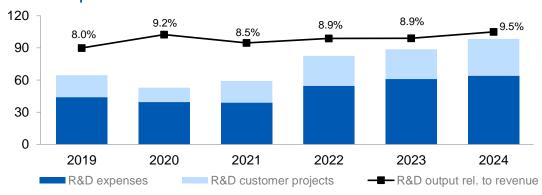
- Harnessing light
- Helping our customers to solve highly complex photonic problems
 - Design and industrialization of complex optics and photonics components
 - Decoding photonic signals in data imaging solutions

Approx. 700 R+D colleagues are dedicated to drive innovation and to engineer novel solutions.

Investment into future applications such as AR/VR will continue.



R+D output in million euros¹



¹⁾ R+D output incl. R+D expenses, developments on behalf of customers as well as capitalized R+D

Megatrends will drive growing demand for photonics solutions of the future



Societal needs

Growing demand for chips for various existing as well as new applications; increasing usage of augmented and virtual reality

Aging population >> increasing demand for therapies, diagnostics and bioimaging

Increasing demand for intelligent safety solutions

Solutions for e.g. climate protection, sustainable mobility, efficient use of resources

Jenoptik's contribution

Jenoptik supplies high-performance optics, micro-optics for semiconductor equipment as well as innovative test & measurement systems

Jenoptik supplies optical systems e.g. for genome sequencing and digital image processing, microscope cameras and laser systems

Jenoptik supplies innovative products for more safety on roads and in cities

Jenoptik enables its customers to produce more efficiently for greater resource conservation and climate protection

Global photonics market CAGR of ~6%¹ until 2030

1) Verified Market Research

Digitization

Health

Mobility

Sustainability

A long tradition of innovation in optoelectronics



42















1846

1946

1989-91

1992-98

1998-2006

Flexibility

2007-16

since 2017

Founded in Jena by Carl Zeiß

"Workshop for precision mechanics and optics"

State property

The Zeiss plant in Jena, converted into state property

German Reunification

Acquisition of companies to open up new sales channels

New Businesses

IPO 1998

Consolidation

Sustainable profitable growth

Strategy "More Light" in 2018

Starting new strategy "More Value" in 2021

Overview of quarters 2023 and 2024

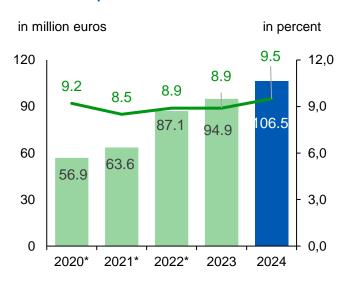


In million euros	Q1/2023	Q2/2023	Q3/2023	Q4/2023	2023	Q1/2024	Q2/2024	Q3/2024	Q4/2024	2024
Revenue	234.1	270.8	263.8	297.3	1,066.0	256.1	284.7	274.3	300.7	1,115.8
EBITDA	36.6	55.0	51.4	66.5	209.6	44.5	56.9	59.1	61.0	221.5
EBITDA margin in %	15.6	20.3	19.5	22.4	19.7	17.4	20.0	21.6	20.3	19.9
EBIT	19.9	33.9	34.3	38.2	126.3	26.0	37.7	40.9	42.0	146.6
EAT	11.8	20.9	21.5	19.3	73.5	15.4	24.8	26.6	27.4	94.2
Earnings per share in euros	0.21	0.35	0.38	0.32	1.27	0.27	0.42	0.46	0.47	1.62
Order intake	283.0	263.9	288.4	256.9	1,092.2	242.0	282.4	257.4	245.8	1,027.7
Order backlog	776.1	766.6	795.0	745.0	745.0	731.3	734.1	709.2	670.1	670.1
Free cash flow	28.5	-2.4	30.7	70.5	127.3	19.5	22.0	20.9	40.6	102.9

Strong R+D commitment enables fundamentally new products; continuing expansion of sales structures abroad



R+D output

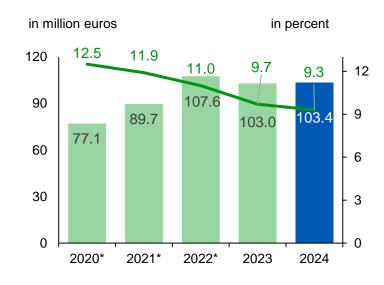


Ratio of R+D output to revenue

- 2024:

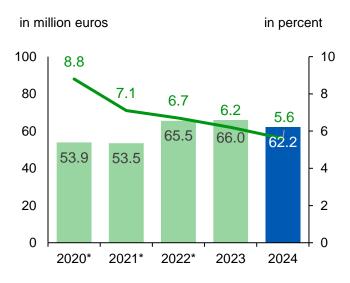
R+D output: 9.5% of revenue R+D expenses: 5.7% of revenue

Selling expenses



Ratio of selling expenses to revenue

Administrative expenses



 Ratio of administrative expenses to revenue

Key figures – five-year overview



2024	2023	2022*	2021*	2020*
1,115.8	1,066.0	980.7	750.7	615.5
221.5	209.6	184.1	155.7 (incl. one-offs) 125.2 (excl. one-offs)	92.8
19.9	19.7	18.8	20.7 (incl. one-offs) 16.7 (excl. one-offs)	15.1
146.6	126.3	101.9	108.1 (incl. one-offs)	47.4
13.1	11.9	10.4	14.4 (incl. one-offs)	7.7
1.62**	1.27**	0.96**	1.43**	0.73**
102.9	127.3	82.7	43.2	52.5
395.5	423.1	479.0	541.4	201.0
10.8	9.6	7.9	13.4	8.2
56.6	54.2	50.4	44.4**	51.5**
	1,115.8 221.5 19.9 146.6 13.1 1.62** 102.9 395.5 10.8	1,115.8 1,066.0 221.5 209.6 19.9 19.7 146.6 126.3 13.1 11.9 1.62** 1.27** 102.9 127.3 395.5 423.1 10.8 9.6	1,115.8 1,066.0 980.7 221.5 209.6 184.1 19.9 19.7 18.8 146.6 126.3 101.9 13.1 11.9 10.4 1.62** 1.27** 0.96** 102.9 127.3 82.7 395.5 423.1 479.0 10.8 9.6 7.9	1,115.8 1,066.0 980.7 750.7 221.5 209.6 184.1 155.7 (incl. one-offs) 125.2 (excl. one-offs) 125.2 (excl. one-offs) 19.9 19.7 18.8 20.7 (incl. one-offs) 16.7 (excl. one-offs) 146.6 126.3 101.9 108.1 (incl. one-offs) 13.1 11.9 10.4 14.4 (incl. one-offs) 1.62** 1.27** 0.96** 1.43** 102.9 127.3 82.7 43.2 395.5 423.1 479.0 541.4 10.8 9.6 7.9 13.4

^{*}Continuing operations

^{**}Group = continuing operations plus discontinued operation VINCORION

Key figures by segment 2024 – new group structure



in million euros	Semiconductor & Advanced Manufacturing	Biophotonics	Metrology & Production Solutions	Smart Mobility Solutions	Group ²⁾
Revenue ¹⁾	491.8	222.2	222.2	119.5	1,115.8
EBITDA	139.9	29.5	26.3	13.6	221.5
EBITDA margin in %	27.9	12.7	11.8	11.4	19.9
Order intake ¹⁾	453.6	209.6	209.3	122.9	1,027.7
Order backlog ¹⁾	311.5	142.0	116.4	65.1	670.1

¹⁾ external

²⁾ Difference corresponds to Other

Key figures by segment 2024 – new group structure



Semiconductor & Advanced Manufacturing

in million euros	Q1	Q2	Q3	Q4
Revenue ¹⁾	118.7	127.6	125.0	120.6
EBITDA	35.5	36.8	39.0	28.5
EBITDA margin in %	29.6	28.6	30.4	23.0
Order intake ¹⁾	118.4	141.0	105.3	88.9
Order backlog ¹⁾	344.7	359.7	336.4	311.5

in million euros	Q1	Q2	Q3	Q4
Revenue ¹⁾	50.7	56.6	53.4	61.6
EBITDA	4.6	4.5	8.0	12.4
EBITDA margin in %	8.6	7.9	14.6	18.5
Order intake ¹⁾	42.9	46.9	69.1	50.7
Order backlog ¹⁾	140.9	133.8	149.0	142.0

Biophotonics

¹⁾ external

Key figures by segment 2024 – new group structure



Metrology & Production Solutions

in million euros Q1 Q2 Q3 Revenue¹⁾ 47.9 55.8 53.1 65.4 **EBITDA** 1.7 6.8 5.2 12.7 EBITDA margin in % 12.2 3.5 9.5 19.3 Order intake¹⁾ 50.4 44.8 49.4 64.6 Order backlog¹⁾ 129.8 119.3 113.6 116.4

Smart Mobility Solutions

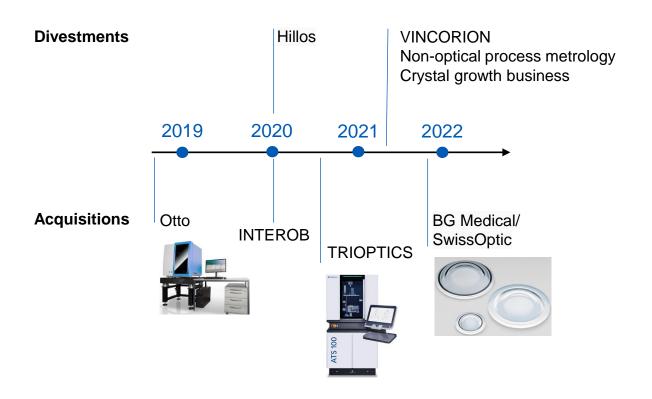
in million euros	Q1	Q2	Q3	Q4
Revenue ¹⁾	24.0	28.4	30.6	36.5
EBITDA	0.1	3.1	3.0	7.5
EBITDA margin in %	0.4	10.8	9.7	20.5
Order intake ¹⁾	29.4	33.9	26.8	32.8
Order backlog ¹⁾	66.1	72.1	68.0	65.1

¹⁾ external

Acquisitions and divestments over last years



Non-organic growth initiatives (M&A)

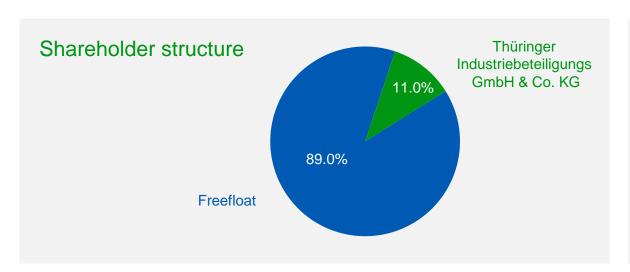


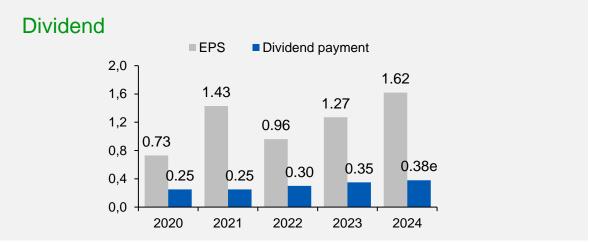
Key acquisition criteria

- Portfolio: Complementary technologies & regional expansion
- Market position: strong technological basis, growth opportunities
- Integration: Management capacity, cultural fit

Shareholders and dividend information







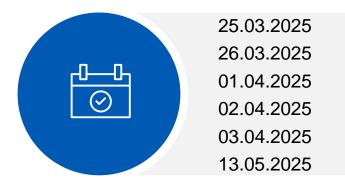
Major institutional shareholders (05.03.2025)

Fund Name	%	Shares	Region
Land Thüringen	11.00	6,296,193	Germany
Allianz Global Investors	9.99	5,717,961	Germany
Black Rock	3.29	1,858,637	USA, Germany
Amundi	2.98	1,704,827	France
Wellington	2.94	1.682.365	USA
Norges Bank	2.81	1.608.858	Norway
DWS Investment	2.74	1,570,979	Germany
	Source: Voting rights notifications		



Dates and contact





Financial Statements 2024

Jefferies Pan-European MidCap Conference, London
Roadshow Frankfurt/Main
Roadshow Paris

HSBC Conference, Luxemburg
Q1/2025



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